

VERMONT STATE TRAIL CREW MEMBER

Pay: \$11.96 per hour

Additional Compensation: Mileage reimbursement if vehicle is used for work, access to State Park campsites based on availability, Wilderness First Aid, Game of Logging and trail construction/maintenance skill training, stipend toward the purchase of chainsaw boots, VT State fishing license.

Season: Season is currently under way and runs until November 4, 2021

Application Due: Rolling



Description:



The Vermont Department of Forests, Parks and Recreation (FPR) is seeking Crew Members for the seasonal State Trail Crew (STC). Crew Members need to be comfortable performing trail work in both backcountry and front country settings in a close-knit team of four. Projects may incorporate volunteers or contracted youth conservation corps, requiring support and oversight by Crew Members. Work will be performed at State Parks and on State Lands within an

assigned FPR region/district. Duties and work projects are performed under the general direction of the Trail Crew Leader and oversight by the District Trails Coordinator, but with need for significant independence interacting with the public while in the field.

Schedule: The State Trail Crew works four ten-hour days, Monday-Thursday, 7:00 a.m. – 5:30 p.m. with time for lunch and breaks. The schedule is subject to change during the season.

Examples of Work Performed:

Crew Members will be responsible for performing routine trail maintenance on an assortment of trail types ranging from hiking, mountain biking, and equestrian to multi-use. This trail maintenance will include cleaning and restoration of water bars, corridor maintenance and clearing, blazing trails, installing signage, and cataloging areas that need to be addressed. Work involves heavy lifting, digging, carrying, brush cutting and operation of power equipment in the construction and maintenance of natural surface and gravel surface trails. On certain projects technical trail work will occur, which could include but is not limited to the installation of erosion control devices, wooden bridges, stone staircases, steppingstones, and retainer walls. Chainsaw work is also a part of the job and could include clearing blow-downs from trails and milling lumber to use on trail structures. Chainsaw work will be performed by a crew member certified to operate a chainsaw. Chainsaw certification is required by at least one member of the crew: Game of Logging Level 1-3 or Forest Service Chainsaw Certification. Crew Members will represent the Department when interacting with the public during working hours.

Required Knowledge, Skills, and Abilities:

- Able and willing to work cooperatively and respectfully with other people.
- Able to be flexible and adaptable.
- Able to work four 10-hour days, Monday-Thursday and adjust to schedule changes if needed.
- Must be able to safely lift heavy items, at times up to 50 lbs.
- Sufficient manual dexterity to use hand and power tools, operate equipment.
- Able to hike up to 6 miles a day in moderate and steep terrain carrying tools.
- Possess a valid Driver's License, personal vehicle and vehicle insurance when/if using vehicle for work (the official duty station for the State Trail Crew is in Groton State Forest, inaccessible by public transportation.)
- After proper training, be willing to work safely with and around a chainsaw.
- Possess suitable gear for working and camping outdoors, including raingear, sleeping bag, cookware, etc.

Desired Knowledge, Skills, and Abilities:

- Carpentry skills including knowledge of wooden joinery, milling lumber with a chainsaw, and basic carpentry skills.
- Knowledge of rockwork, including proper contact, understanding methods of dry-stacking rocks, along with quarrying and moving rocks using a Griphoist.
- Understanding of erosion and the impact of erosion on trails.
- Understanding of surface water movement associated with varying topographies.
- Working knowledge of trail corridor maintenance.
- Wilderness First Aid and CPR Certified.

Environmental Factors:

Duties are performed outdoors in all types of weather. There will be camping in both front country and back country settings. The Trail Crew will be traveling from work area to work area in assigned districts, and may be provided with campsites, lean-tos, or cabins if available, within nearby state parks. It is recommended that during the workweek crewmembers stay at the campgrounds associated with, or near, the trail work being performed.

A crew vehicle will be supplied by FPR. When working on state lands that do not have a State Park in the immediate vicinity, a spike camp will be established with the assistance of the District Trails Coordinator. Indoor work may be provided where possible during inclement weather.

Minimum Qualifications for Application:

Education: High School Diploma

Experience: The ideal candidate will have at least one year of trail work experience. Valid Driver's License, Standard First Aid and CPR Certification required.

Other helpful experiences (not requirements): Wilderness First Responder or Wilderness First Aid Certification. Training in any methods of rock work or carpentry skills. Previous experience working in a crew setting.

Training provided by FPR: If needed, VTFPR can provide Game of Logging (1-3) and Wilderness First Aid. There will be additional formal training for highline use/set-up, technical rock work/shaping, and trail structure construction techniques. All Crew Members will be provided proper safety equipment.

The on-line application process can be found at: <https://vtstateparks.com/employment.html>

Questions can be directed to:

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